

## Disciplinary and behavioural rules

All students at KMU Akademie & Management AG are expected to treat the organisation, fellow students, and staff with respect. You are an ambassador for KMU Akademie and are expected to conduct yourself in a way that a) enhances the reputation of the organisation and all its students and graduates and b) is sensitive to our culturally diverse environment. You will be encouraged, with the support of the organisation, to be actively engaged in the learning process, to be fully committed to your studies, and to ultimately be successful. Likewise, you will be treated with respect by the organisation and by all staff at KMU Akademie.

In any case, KMU Akademie & Management AG will take immediate action in the event of disciplinary violations:

- Any kind of direct physical and/or psychological use of force,
- insults and the dissemination of false statements in speech and writing (in particular also in social media)
- as well as incitement
- towards fellow students or staff of KMU Akademie & Management AG, as well as towards any other person.
- Likewise, any use of force and/or misuse of KMU Akademie & Management property is considered misconduct.

Physical violence (examples): pulling hair, hitting, punching, kicking, choking, burns by fire, chemical burns, attacks with knives, weapons, or other objects, and sexual assault.

Psychological violence (examples): Threats, coercion, scaremongering, name-calling, devaluing, defamation, stalking and terror.

Each case will be referred to the Academic Committee for consideration. The accused has the opportunity to comment on their case in writing within 14 days of becoming aware of the violation, via email to [studium@kmuakademie.ac.at](mailto:studium@kmuakademie.ac.at). In particularly serious cases to be regulated by the Penal Code, the competent authority (e.g. judiciary) will be informed immediately.

The procedure for violations of study and examination rules, such as academic misconduct, is regulated separately and is therefore not included in this regulation.

For students of Middlesex University, as well as those in cooperation with KMU Akademie & Management AG, the following policy applies:

[https://www.mdx.ac.uk/\\_data/assets/pdf\\_file/0030/670971/Student-Conduct-and-Discipline-rules-2022-2023.pdf](https://www.mdx.ac.uk/_data/assets/pdf_file/0030/670971/Student-Conduct-and-Discipline-rules-2022-2023.pdf)

This policy describes Middlesex University's procedure for dealing with misconduct. The rules describe the types of misconduct and the consequences, as well as the warning and sanction system. Ultimately, Middlesex University students, including all students in cooperation with KMU Akademie, are subject to Middlesex University procedures.